



Shawnigan Lake Historical Society Volunteer Policy

The Shawnigan Lake Historical Society (SLHS) recognizes the value of providing culturally and historically relevant opportunities for residents to volunteer their talents and skills by providing socially worthwhile benefits for their community. The SLHS recognizes that volunteer engagement is a vital and valuable element to our service delivery and is committed to the active pursuit and continued development of meaningful volunteer opportunities. Volunteer involvement is a reciprocal relationship which fosters civic responsibility, participation and contribution.

Our Mission: Sharing the passion for Shawnigan Lake — past, present and future.

Our Vision: To connect community and visitors with the Shawnigan Lake Experience.

Our Values: Grounded and rooted in Integrity and our commitment to Quality, we are fueled and inspired by Passion and Optimism. We dedicate ourselves to Community and providing the best Experience we can to people and places in Shawnigan Lake and the wider world.

SLHS volunteers may be used when:

1. Providing a public service for which there is either no user fee, or a minimal user fee, and the service can exist only if provided by volunteers.
2. Training individuals for future employment (job training, school work study, practicum placements, etc.)

The SLHS will achieve excellence in volunteer management and nurture personal growth and skill development of our volunteers by:

- Maintaining a professional Code of Conduct and Best Practices in the administration of volunteer resources
- Recruiting and accepting all populations to create a vibrant community rich in diversity

- Collaborating with internal customers, community agencies, provincial bodies and national organizations
- Advocating for the function and value of volunteerism in Shawnigan
- Acknowledging, recognizing and rewarding volunteers and their achievements
- Understanding that volunteers complement the skills of staff which enables the department to enrich and extend services and achieve divisional goals through the sharing of their talents, wisdom and energy
- Recognizing that volunteer involvement enhances our community and provides a meaningful experience for volunteers themselves
- Committing to provide a safe, secure and supportive atmosphere

Benefits to volunteering include

- improved mental health
- increased longevity
- improved physical health
- improved social wellness
- increased employability
- recognition rewards
- volunteer identification
- course credit
- custom reference letter